

# SERIOUS & WILLFUL MISCONDUCT OF EMPLOYER

● EMPLOYEE INJURY CAUSED BY A FAIR'S ●  
SERIOUS & WILLFUL MISCONDUCT RESULTS IN AN INCREASE IN BENEFITS THAT  
ARE NOT COVERED BY CFSA

Labor Code Section 4553 (Serious and Willful Misconduct) states that the amount of workers' compensation otherwise recoverable shall be increased by one-half of all benefits paid plus costs and expenses not to exceed two hundred fifty dollars (\$250), where the employee is injured by reason of the serious and willful misconduct of the employer.

As stated under section III (B) of the CFSA Memorandum of Coverages for Workers' Compensation, if a petition for Serious and Willful Misconduct is filed, CFSA will provide your defense. Although any regular benefits payable for Workers' Compensation would be payable by California Fair Services Authority on your behalf, any increase in benefits due to serious and willful misconduct are NOT covered by the Memorandum of Coverages for Workers' Compensation.

PLEASE CALL THE CLAIMS DEPARTMENT AT (916) 263-6172  
IF YOU HAVE ANY QUESTIONS