

EMPLOYEE'S DESIGNATION OF PERSONAL PHYSICIAN

● UPON REQUEST BY THE EMPLOYEE ●
YOU ARE REQUIRED TO PROVIDE AN APPROPRIATE FORM
FOR DESIGNATION OF PERSONAL PHYSICIAN OR CHIROPRACTOR

Under Labor Code Sections 4600 and 4601, the employee is required to inform his/her employer, in writing and prior to the injury/illness, if he/she chooses to be treated by his/her personal physician or chiropractor.

There is no required format for the form that you must provide to the employee. Attached are sample forms for you to provide employees upon request of selection of personal physician or chiropractor.

The employer should avoid routine acceptance of such requests without proper review of the information provided. You should verify the qualifications of the designated physician or chiropractor. These qualifications include that they must be licensed, that the employee must have been treated rather than just examined by the physician or chiropractor, and that they must possess employee's past and current medical records.

FAILURE TO OBJECT BEFORE AN INJURY/ILLNESS OCCURS MAY CONSTITUTE AN ACCEPTANCE OF LIABILITY FOR TREATMENT BY THE DESIGNATED PHYSICIAN OR CHIROPRACTOR.

**CFSA IS HAPPY TO ASSIST YOU IN VERIFICATION OF PHYSICIANS AND/OR
CHIROPRACTORS. PLEASE CALL THE CLAIMS DEPARTMENT AT
(916) 263-6175.**