

# EMPLOYEE PAMPHLET

- YOU ARE REQUIRED TO PROVIDE TO EVERY NEW EMPLOYEE INFORMATION ABOUT RIGHTS, BENEFITS AND OBLIGATIONS OF WORKERS' COMPENSATION ●

Labor Code Section 3551 states that every employer shall provide to every new employee, either at the time of hire or no later than the end of the first pay period, information concerning the rights, benefits and obligations under workers' compensation laws.

The pamphlet shall be in writing, in non-technical terms and shall include information regarding the scope of coverage, their rights to medical care, their rights to indemnity, the procedures for reporting accidents and injuries, and where additional information can be obtained.

**CFSA PROVIDES PAMPHLETS TITLED *FACTS ABOUT WORKERS' COMPENSATION* IN BOTH ENGLISH AND SPANISH (*sample blue pamphlets are attached*) THAT COVER ALL OF THE REQUIREMENTS AT NO CHARGE. PLEASE CALL THE CLAIMS DEPARTMENT AT (916) 263-6174 IF YOU NEED A SUPPLY.**